



Haryana Industrial Training Directorate,
Headquarters: Chandigarh

1. Principal/Head Mistress/Group Instructor Incharge,
All Govt. Industrial Training Institute/ Govt. Industrial Training Institute(W) in
Haryana State.
2. Assistant Director Training-I for uploading on website.

Memo No. KC/TE/DC rate/All ITIs/Admn-III 16
Dated: 04/01/2016

Subject:- Clarification of Point No. 5 of departmental selection criteria of Contractual
Instructors.

Kindly refer to the above cited subject.

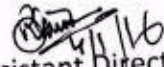
It is informed that department has circulated selection criteria of Contractual
Instructors vide their Memo No. TE/DC rate/all ITIs/Admn-II dated 29.07.2010. In this
context (regarding point no. 5 of selection criteria) it is further clarified that a candidate
possessing Degree / Diploma with Craft Instructor Training Course certificate will be
given preference over other candidates who may have even higher qualification.

It is ridiculous that an NTC / NAC with CITS certificate holder candidate who is
eligible for the post of Craft Instructor will have to pass diploma course, then degree and
then M.Tech. to gain 20 score / marks in the interview in comparison to a candidate who
is eligible on the basis of degree has passed M.Tech. From the heading "extra qualification
over and above essential qualification" it is clear that a candidate who has attained higher
qualification after attaining minimum qualification for selection is to be awarded 20 score
/ marks on account of attaining higher qualification after being eligible for that instructors
post. As such 20 marks / score should have been awarded to the candidates with different
qualifications for the recruitment of contractual craftsman instructors as under:-

Sr. No.	Qualification	Extra Qualification for which 20 Score / marks should have been awarded
1.	National Trade Certificate / National Apprenticeship Certificate in relevant trade as per appendix B1, with Crafts Instructor Training Course (CITC) in relevant trade with five years practical / teaching experience including training period; In case of CITC course in relevant trade is not available / introduced in any NCVT affiliated institute then the candidate must possess National Trade Certificate / National Apprenticeship Certificate in relevant trade as per	1. Diploma 2. B.Tech. In relevant trade as per appendix B1 of Service Rules.

	<p>appendix B1, passed with minimum 70% marks and NCVT approved POT course with eight years practical / teaching experience including training period;</p> <p>(ii) Hindi / Sanskrit upto Matric standard or higher education;</p>	
2.	<p>Diploma in Engineering or its equivalent in relevant trade as per appendix B1, from Haryana State Board of Technical Education, with two years practical / teaching experience;</p> <p>(ii) Hindi / Sanskrit upto Matric standard or higher education;</p>	<p>1. CITC 2. B.Tech. In relevant trade as per appendix B1 of Service Rules.</p>
3.	<p>AICTE recognized Bachelor degree in Engineering / Technology or its equivalent in relevant trade as per appendix B1 from AICTE recognized institution / university or Institutions established by Ministry of Human Resource Development (MHRD), Government of India, on full time regular mode basis, with one year practical / teaching experience;</p> <p>(ii) Hindi / Sanskrit upto Matric standard or higher education;</p>	<p>1. CITC 2. M.Tech. In relevant trade as per appendix B1 of Service Rules.</p>

All concerned are directed to strictly comply with the above said clarifications/instructions.


 Assistant Director (Admn-III)
 for Director General Industrial Training
 Department, Haryana
