

From

Director,
Industrial Training & Vocational Education,
Haryana, Chandigarh.

To

All Principals /G.I.Incharge/Head Mistresses of
i) ITIs.& ITI (W) in Haryana
ii)Foot wear Institute Rewari
iii)Govt. Art & Craft Institute , Rohtak.
iv)All Industrial Training Centres in Haryana State.

Memo No. T-5/S Court Judgment/Ragging/ 2010

Dated:-

Subject: Civil Appeal No.887/2009, the University of Kerala etc. v/s the Council of Principals of Colleges in Kerala and Others etc.

A copy of Judgment of Supreme Court of India regarding eradication of menace of ragging in the Educational Institutes in a time bound manner is hereby sent to you for information and further necessary action.

The departmental orders for implementation of the orders of Supreme Court in all the Govt. ITIs. as well as private ITCs and others Institutes under this department are as given below for necessary compliance.

| Court no. | Direction | Directions | Orders for implementation |
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| 1/5.14 | | Engage professional counselor for every institute: Institutions should engage or seek assistance of councilors for counseling of fresher | Principals / Heads of all Institutes under the control of this department will engage councilors. |
| 1/5.16 | | Organize Orientation Programme: On arrival of senior students after the first week or after the second week as the case may be further orientation programme must be scheduled as follows: i) Joint sensitization and counseling for fresher and seniors by Professional councilors. ii) Joint orientation programme of freshers and seniors to be addressed by the principal/head of the institution, and the anti-Ragging Committee. iii) Organization on a large scale of cultural , sports and other activities to provide a platform for the freshers and seniors to interact in the presence of faculty members. iv) In the hostels warden should address all students, may request to junior colleagues from college faculty to assist the warden by becoming resident tutors for a temporary duration, and the UGC and other funding bodies should provide financial grants for meeting the expenditure. v) Faculty member should dine with hostlers | i) Principals / Heads of all Institutes under the control of this directorate will conduct joint sensitization and counseling for the first year and second year students by the senior faculty of the institute. ii) Principals/ Heads of all Institutes under the department will conduct joint orientation programmes for fresher and seniors. iii) Principals / Heads of all Institutes under the department will organize sports, cultural & other activities once in an academic session for fresher and seniors to interact in the presence of faculty members. iv) Principals / Heads of all Institutes under the department (where hostel facility is provided) will enforce the hostel wardens to address all students and will engage institute faculty to assist warden by becoming resident tutors for temporary period. The institute shall bear such expenditure on their stay in hostel. v) Same faculty members must dine with freshers. |
| 1/5.18 | | Constitute anti ragging committee and anti ragging squad in every institution: Institutes must have anti ragging committees and anti ragging squads | Anti Ragging Committees Principals / Principals / Heads of all Institutes under the department will constitute-Ragging Committees and will consist of the representatives of civil and police administration, Non Govt. Organizations |

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| | | <p>involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to fresher category as well as seniors, non teaching staff and it be headed by head of the institution. Head of the institution will initiate constitution of this committee well in advance contacting district authorities (Administration and Police Department) and other bodies</p> <p><u>Anti Ragging Squads</u></p> <p>Principals / Heads of all Institutes under the department will constitute Anti-Ragging Squad (a smaller body with vigil, oversight and patrolling functions) consisting of members belonging to the various sections of the campus community but having no outside representation. This squad will be empowered by the Principals / Head of the Institutes to inspect places of potential Ragging. The squad shall work under overall guidance of Anti-Ragging Committee and shall be called upon to make surprised raids on hostels and other hot spots and should be empowered to inspect places of potential Ragging.</p> |
| 1/5.28, | At district level, anti ragging committees headed by D.Cs & SP, Addl. DC, Head of Institutes and local media as members | The coordinating Principals of all the districts will provide the list of all institutes in the district to the Dy. Commissioners for constitution of district level Anti-Ragging Committee well in advance before start of admissions. |
| 1/5.29 | District level committees to function as appellate forum to the action taken by institutions level Anti Ragging Committee | The coordinating Principals of all the districts will provide the list of all institutes in the district to the Dy. Commissioners for constitution of district level Anti-Ragging Committee well in advance before start of admissions. |
| 1/5.30, 5.31 | Monitoring Cell on ragging at the level of universities & Chancellor of the State Universities | No action is required to be taken |
| 1/5.22 | Compulsory Registration of private commercial managed lodges or hostels out side campus with local police authorities and permission to start such hostels or their registration | Principals / Heads of all Institutes under the department will inform local police authorities about private commercially managed lodges or hostels outside campuses where the students reside and maintain vigil and report any incidents of ragging outside campuses and en route while 'freshers' commute. |
| 1/5.27 | Wardens must be accessible at all hrs, wardens must be issued mobile phones, and mobile phone/telephone numbers of all important functionaries should be widely published. Institutions to ensure that each hostel have a full time warden who resides within the hostels | All Principals / Head of the Institutions under the control of this department will implement the recommendation. |

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| 1/5.43 | At National level UGC should fund toll -free help lines which could be accessed by students in distress. Any distress message should be simultaneously relate to head of institute, warden, District Authorities, Superintendent of Police and should be web linked | Hon'ble DIT to nominate a Nodal Officer at H.Q. who could be accessed by the students in distress. To ensure all time accessibility, the officer will be provided with toll -free mobile phone. The phone number to be given wide publicity through all the institutes as well as web site of the department. |
| 2 | Setting up of Central Crises Hot Line and anti ragging data base by Ministry of Human Resources & Development, GOI in consultation with UGC, MCI, AICTE and other similar regulatory bodies, monitoring by non governmental agency | Action is to be taken by Ministry of Human Resources & Development, GOI |
| 3 | Draft regulations on curbing the Menace of Ragging formulated by the UGC should be implemented and should be adopted by all other regulatory bodies such as AICTE, MCI, DCI and NCI etc. | Will be implemented on receipt of the same |
| 4 | Panel consequences for head of the institution/ administration of the institute who do not take timely steps in prevention of ragging and punishing those who rag, departmental inquires against such head of institutes, member of the administration/faculty member, non teaching staff etc. | A committee at H.Q. level is constituted of the following members to formulate panel consequences for Head of the institution / administration of the institute who do not take timely steps for prevention of ragging and punishing those who rag, departmental inquiries against such head of institutes, member of the administration/faculty member, non teaching staff etc. i) ii) iii) |
| 5 | Sensitization of students as well as faculty towards the ills of ragging and prevention thereof. Non teaching staff which includes administrative staff, contract employees, security guards etc has also to be regularly sensitized towards the evils and consequences of ragging. | Principals / Head of all institutes under the department will sensitize towards the ills of ragging, and prevention thereof. Non-teaching staff which includes Admn. staff, contact employees, security guards etc. have also to be regularly sensitized towards the evils and consequences of ragging. |
| 6 | Principal or head of the institute/department self to obtained undertaking from every employee of the institution including teaching, non- teaching members of staff, contract lab ours, watch wards and all other contractual staff/labour engage by the institute/ contractors in the institute that he /she would report promptly any case of ragging which comes to his/her notice. A provision shall be made in the service rules for issuing certificates of appreciation to such members of the staff who report ragging which will form part of their service record. | Principals / Head of all institutes under the department shall obtain an undertaking from every employee of the institution including teaching, non-teaching members of staff, contract labour, watch wards and all other contractual staff/ labour engaged by the institute/ contractors in the institute that he /she would report promptly any case of ragging which comes to his/her notice. A certificate of appreciation to be issued by the head of institute which shall form part of their service record. |
| 7 | Strict vigil on college canteens and hostels messes | Head of the institute will ensure strict vigil on canteens and messes. |
| 8 | Each batch of fresher should be divided small groups and each such group should be assigned to a member of staff who should interact with each member of the group on daily basis for ascertaining the problems/difficulties if any faced by the fresher in the institute and extending necessary help. By building rapport with each member of the group | Principals / Head of all institutes under the department shall constitute small groups by dividing each batch of fresher and each such group should be assigned to a member of staff who should interact with each member of the group on daily basis for ascertaining the |

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| | teachers or other members of the staff would be able to infuse confidence in the freshers and make them feel at home so as to enable them to report incidents of ragging or bullying. Each group in-charge shall maintain a diary of his/her interaction with the fresher under his/her charge. | problems/difficulties if any faced by the fresher in the institute and extending necessary help. By building rapport with each member of the group teachers or other members of the staff would be able to infuse confidence in the freshers and make them feel at home so as to enable them to report incidents of ragging or bullying. Each group in-charge shall maintain a diary of his/her interaction with the freshers under his/her charge. |
| 9 | In case of fresher admitted to hostel, it should be the responsibility of teacher in-charge of the group to coordinate with the warden of the hostel and to make surprise visit to rooms in hostel | In case of fresher admitted to hostel, the teacher in-charge of the class / unit will coordinate with the warden of the hostel and will make surprise visits to rooms in hostel. |
| 10 | Fresher shall be lodged in separate hostel blocks and college/institution shall ensure that seniors access to fresher accommodation is strictly monitored by wardens, security guard and college staff | Principal/ Head of the Institutes will take appropriate necessary action. |
| 11 | Ragging take place mostly in the hostels after the classes are over. Round the clock vigil against ragging in the hostel premises shall be provided. | Principal/ Head of the Institutes will take appropriate necessary action. |
| 12 | Parents/guardian of fresher to assume responsibility for promptly bringing to the notice of head of the institute any instance of ragging | Principals / Head of all institutes under the department shall interact with parents/guardian of fresher to assume responsibility for promptly bringing to the notice of head of the institute any instance of ragging. |
| 13 | Chancellor of HP University in consultation with Raghavan Committee shall as a part time measure appoint a committee to over see the implementation the directions given in this regard | No action required |
| 14 | Keeping in view violent history of RP Govt. Medical College, a detachment of police be posted on its campus till such time a committee is satisfied of maintenance of discipline on campus | No action required |
| 15 | Departmental proceedings against erstwhile principal of RPGMC | No action required |
| 16 | SHO/SP within whose jurisdiction a particular college falls shall deal effectively with ragging incidents and cooperate and communicate with the crises hotline staff or the independent monitoring agency effectively. | Action is to be taken by District Police Authorities. |
| 17 | Dr. Rajendra Kachroo, Dr. S.S. Shilwant, Asstt. Professor of Law, M.D.U. Rohtak shall assist Raghavan Committee to provide a linkage between the committees efforts and the non governmental anti ragging movement | No action required |
| 18 | Once the data base crisis hotline is operating, state govt. shall amend their anti ragging statutes to include provisions that place penal consequences on institutional heads | The Higher Education Department will take action to frame the anti ragging legislation. |
| 19 | A committee be appointed comprising one or more eminent psychiatrists/psychologists/mental health specialists, documentary maker and educationalists from various fields to i) ascertain the psychological impact of ragging on students, ii) ascertain reasons and circumstances under which senior students resort to ragging, iii) assess and quantify the impact of ragging and indiscipline on the standard of education in an institution and relate it to the existing procedures | Action is to be taken by Health Department, Haryana |

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| | used by MCI, UGC and other regulatory bodies to assess the suitability of an institution for recognition and iv) recommend urgent and mandatory mental health measures to be implemented in and practiced by school, colleges and all educational and vocational institutions, so as to aid the occurrence of ragging. For the present, committee has been constituted by the Supreme Court. | |
| 20 | A separate committee be constituted immediately to examine the problem of alcoholism on the RPGMC Campus and to suggest immediate de-addiction measures. The committee of four doctors / eminent mental health experts has been constituted by Hon'ble Supreme Court | Action is to be taken by Health Department Haryana |
| 21 | In each state, committees on the line indicated above shall be constituted to undertake the exercise detailed above | Action is to be taken by Health Department Haryana |

All the Principals / Heads of all Industrial Training Institutes are directed to send the feedback regarding the action taken in respect of above within a fortnight. These orders are also available on the departmental website "itiharyana.org.in"

Additional Director Tech
for Director Industrial Training &
Vocational Education, Haryana

Endst: T-5/S Court Judgment/Ragging/ 2010

Dated:

A copy of above is forwarded to the following for information and further n/a pl.

- i) Joint Secretary, Monitoring and Coordination Cell, Haryana Civil Secretariat, Chandigarh.
- ii) All Deputy Commissioners of all Districts in Haryana State.
- iii) All Superintendents of Police of all Districts in Haryana State.

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for Director Industrial Training &
Vocational Education, Haryana

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A copy of above is forwarded to the following officers at H.Q. for information and further n/a pl.

- 1 Additional Director (Project)
- 2 Joint Director Administration
- 3 Joint Director Tech.
- 4 Joint Apprenticeship Advisor

Additional Director Tech
for Director Industrial Training &
Vocational Education, Haryana