

From

Additional Chief Secretary to Govt.Haryana,  
Industrial Training Department.

To

✓ The Director General,  
Industrial Training Department, Haryana.  
Memo No.KC/TE/DC rate /all ITI's/Admn.-III/ 370  
Dated 30.3.16

**Subject: Criteria for filling up the vacant posts of Instructors in ITI on Contractual basis.**

On the above subject, it is brought to your notice that Govt.has decided that the vacancies of the Instructor in ITIs shall be filled @ Rs.14000/-Per Month on contract basis by the Society concerned through approved Selection Committee.

The Principal of industrial training institutes /industrial training institute (women) where society has not been constituted yet, will forward the vacancies position of their institutes to the Principal Cum Member Secretary of the Society at District HQ. The concerned Principal of such ITI Whose vacancies are to be filled shall act as Member Secretary of the Selection Committee.

**SELECTION COMMITTEE**

1. Divisional Commissioner
  2. Director General or his Representative
  3. Two Trade Expert , one from Industry and one from ITI
  - 4.. Senior Zonal.Principal cum Member Secretary
  5. All District H.Q. Principal
- Chairman
  - Member
  - Member
  - Member Secy.
  - Member

**CRITERIA FOR SELECTION**

Sr. No	Qualification	Score/Marks
1	Essential Qualification v) Diploma in relevant Trade  Or  ii) NTC/NAC and CTI	<b>Max.-Score=50</b> Above 50%,1 Score for per increase in %age For example for 51% in diploma, score=1 For example for 52 %n diploma, score=2 For example for 51% in diploma, score=1 And so on with maximum score of 50 OR Score $\frac{=(\%age \text{ in NTC/NAC}-50)+(\%age \text{ in CTI}-50)}{2}$ <b>Max. Score=50</b>
2	Matriculation	<b>Max. Score=40</b> Above 50%, 1 score for per increase in %age  For example for 51%age, score=1 For example for 52 %age score=2 And so on with <b>maximum score of 40</b>
3	10+2	<b>Max. Score=20</b>  Above 60%age, 1 score for Two increase in %age  For example for 62%age, score=1 For example for 64%age, score =2 And so on with <b>maximum score of 20</b>
4	Extra qualification over and above essential qualification	<b>Max. Score=20</b> (Qualification i.e.


		BE/B.Tech/Diploma/CTI/Graduation in relevant subjects)
5	Industrial/ Teaching Experience over and above the required essential experience	<b>Max. Score=10</b> (2 Marks for each extra year of experience with maximum score of 10)
		<b>Total score=140</b>

Existing essential qualification for the vacant post as approved by Govt. shall be applicable. Directorate may be consulted for any clarification regarding essential qualification if required for the post of the Instructors. Qualification can be seen on the departmental web site [www.itiharyana.govt.in](http://www.itiharyana.govt.in).

Selection List must be got approved from the concerned IMC Society after the final selection. The Member Secy./Principals concerned ITI will send the name of selected candidate alongwith copy of documents and joining report in the directorate after accepting the joining of the candidates, the agreement as per C.S.outsourcing policy dated 16.02.2009 must be obtained by the Principals. It may also be mentioned in the agreement that their services will be temporary and terminated as and when regular candidates joins or regular surplus candidates is available or the concerning related trade is closed for any administrative reasons against their posts.

You are therefore, directed to fill-up the sanctioned vacant post of the Craft Instructors on contractual basis by following the above criteria @ Rs.14000/-Per Months as approved by F.D.as per requirement of your ITI or demand received from other ITIs in the Zone/ Divisional.

This is for your kind information and strict compliance.


  
Additional Director (Admn.)  
for Additional Chief Secretary to Govt.Haryana,  
Industrial Training Department.

Endst No. KC/TE/DC rate /all ITI's/Admn.-III 371 Dated:- 30.3.16

A copy of the above is forwarded to the following for information and necessary action :-

1. All the Divisional Commissioner cum Chairman in state of Haryana.  
Ambala City, Hisar, Rohtak and Gurgaon.
2. Principal cum Member Secretary,  
Industrial Training Institutes, Ambala City, Hisar, Rohtak and Gurgaon.
3. The Principal/Headmistress/Group Instructor Incharge,  
All Industrial Training Institutes,/ Industrial Training Institutes (Women),  
In the Haryana State.

A. A. D. T. - I (Website) Haryana

  
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